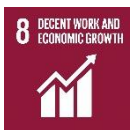


Aquaculture and fisheries.

Why it matters.

Covering three quarters of the Earth’s surface¹, oceans are home to some of the planet’s most unique and diverse creatures. They also serve as a key source of food, with more than three billion people depending on the oceans as a significant source of animal protein². As the UK’s largest retailer, we have an important role to play in promoting healthy oceans, fish stocks and in preserving resources for future generations.

Relevant UN Sustainable Development Goals (SDGs).



SDG 8 Decent Work and Economic Growth aims to protect labour rights and promotes decent work for all. We are committed to ensuring the workers in our fishing supply chain are treated with respect with safe working conditions. Our human rights strategy supports, in full, the United Nations (UN) Universal Declaration of Human Rights and the International Labour Organization (ILO) Core Conventions and is integrated with our marine strategy to help address the risks associated with the fishing industry.



SDG 14 Life Below Water aims to conserve and sustainably use the oceans, seas and marine resources for sustainable development. Our marine strategy contributes to Target 14.1 with the work we are doing with Global Ghost Gear initiative and Targets 14.2 and 14.4 through our focus on better fisheries management and the adoption of a Seascope approach.



SDG 17 Partnership for the Goals recognises the importance of collaboration. Our policies, strategies and commitments in relation to sustainable agriculture, responsible farming and animal welfare have been developed with the input, knowledge and expertise of our colleagues, farmers, suppliers and NGO partners.

Highlights.

Marine Stewardship Council (MSC) UK Supermarket of the Year 2022.

67% of our wild caught seafood in our UK and ROI food retail markets is certified by MSC.

Completed the mapping of our tuna sources in line with our Seascope approach to marine sustainability, launched in 2021.

99% of our farmed fish is certified to a Global Sustainable Seafood Initiative (GSSI) recognised standard.

¹ UNDP

² WWF

Our approach.

As the UK's leading food retailer, we have an important role to play in promoting healthy oceans, fish stocks and in preserving resources for future generations. We work collaboratively across the industry to work towards sustainably sourcing all our seafood.

Our marine strategy covers both wild-caught and farmed fish products and focuses on these key areas: the health of fish stocks; impacts on other, non-target species harmed or caught unintentionally; and the health of the marine ecosystem. We work with the [Sustainable Fisheries Partnership \(SFP\)](#) and other partners, including WWF, to collect data on our source fisheries, risk assess them, and work with our suppliers on any improvements that are needed. All our seafood sources are publicly disclosed and can be found online through the Ocean Disclosure Project platform [here](#).

Tuna is among the most popular and widely consumed species of seafood in all our markets but not all tuna fisheries are being managed sustainably. We are taking action to improve tuna fisheries and continue to move towards more sustainable sources.

Improve

We are improving fishing practices in our supply chain by sourcing our fish responsibly to preserve natural ecosystems and marine wildlife. To achieve this, we are:

- **Aiming to sustainably source all our wild-caught fish through certification and, where certification is not yet available**, working with our suppliers to engage in Fishery Improvement Projects (FIPs). We continue to see the importance of certification as part of the journey and are aiming for 100% certified tuna by 2025, and 100% certified seafood by 2030.
- **Helping to reduce ocean pollution from waste abandoned by the fishing industry** through our collaboration with Global Ghost Gear on their [Fishing for Litter](#) initiative.
- **Working with our partners and suppliers to protect the health of non-target species**. The recent Sustainable Fisheries Partnership [bycatch audit](#) of our supplying fisheries identified improvement opportunities that we are actioning in support of reducing the risk to non-target ocean wildlife species.
- **Protecting human rights in the fishing industry**. We want to ensure that workers in our supply chains are treated with respect and are working safely by having visibility of working conditions along the supply chain. We are working with suppliers to identify and alleviate risks, such as through programs including [Project Issara](#) and our work with the [Seafood Ethics Action Alliance](#). In 2019, we initiated our first Human Rights Impact Assessment (HRIA) in the Vietnamese prawn supply chain. Results of this assessment can be found [here](#).



[Read more about how we are improving our sustainable fishing processes here.](#)

Transform

We are transforming the way fish are managed to ensure that marine stocks are preserved for the long-term. We are driving innovation by:

- **Adopting a Seascope approach** to tuna sourcing. In 2021, in line with [WWF's global tuna strategy](#), we changed our approach to tuna sourcing from a gear-based approach to an ecosystem-based approach.
- **Developing a Tuna Sourcing Issue Identification Checklist** with WWF, with the aim of highlighting key areas to improve, understand where we can make a difference and where we should focus our efforts alongside our suppliers to help our progress towards a Seascope approach. We've measured all our tuna sources against this checklist.

- **Supporting innovative sustainable feeding practices in our supply chain.** For example, we continue to trial alternative sustainable feed ingredients, such as [algal oil](#) and [insect feed](#), understanding how they can be incorporated into the diet of the farmed fish we sell in the future.
- **Aiming to reduce the Forage Fish Dependency Ratio (FFDR) to less than 1 - reflected in the [WWF Basket Metric](#).** FFDR provides an indication of how many wild-caught fish are used to produce farmed fish. The aim is to maintain fish health without increasing demand for resources already under pressure, while also ensuring farmed fish remains a healthy source of protein for our own diets. Trialing alternative feed ingredients is one way to unlock this.

Advocate

To source seafood sustainably, we need to play our part in supporting effective ocean governance and ensuring collective action in key areas. To achieve this, we are:

- **Working with WWF and suppliers to advocate for the adoption** of a [Seascope approach](#) across the wider industry to protect the health of the entire marine ecosystem, starting with our tuna supply chain.
- **Advocating alongside our suppliers and industry to encourage better management to protect the health of target fish stocks**, in line with scientific advice. We have called for harvest control rules and management strategies to prevent overfishing within individual Regional Fisheries Management Organisations.
- **Enhancing transparency in seafood supply chains through the [Ocean Disclosure Project \(ODP\)](#)** by improving and expanding disclosures relating to seafood sourcing.
- **Working as a member of the Steering Committee of the [Global Tuna Alliance \(GTA\)](#)**, an independent group of retailers and supply chain companies, to ensure that tuna ultimately meets the highest standards of environmental performance and social responsibility with a clear five-year strategy in place.
- **Convening industry** to advocate for a robust UN High Seas Treaty – all members supported this aim. An agreement between 193 nations has now been reached in a bid to safeguard biodiversity and produce a framework for defining high seas Marine Protected Areas (MPAs).



See how we are working with WWF to transform the future of tuna [here](#).

Memberships and partnerships.

Here are some examples of our key collaborations on promoting healthy oceans and sustainably sourcing all seafood:



Awards and benchmarks.

MSC UK Supermarket of the Year 2022

Our efforts towards improving the sustainability of our seafood offer have once again been recognised by the annual MSC awards in the UK where we were awarded MSC Supermarket of the Year 2022.



Performance.

		UK & ROI data ^(a)				
Commitment	KPIs	2018	2019	2020	2021	2022
Sustainably source all seafood	Percentage of wild-caught seafood (tonnes) certified by Marine Stewardship Council (MSC)	72%	79%	63%	63%	67%

(a) Data is reported on a calendar year basis.

Our performance has stepped forwards from 2021 despite the loss of mackerel certification affecting the whole industry. We continue to sell mackerel while stocks remain at healthy levels, but we are working with others, including the North Atlantic Pelagics Advocacy (NAPA) group, to ensure long-term sustainability of stocks. In 2021, through the NAPA group, we aligned on the aim to help recover mackerel's and herring's MSC certification and increase the percentage of wild-caught seafood certified to MSC to back over 70% within the next three years.

Looking ahead.

Our work focuses on three key areas: how we can meet recognised sustainability criteria with the species in our portfolio who do not yet hold a certification; delivering our Tuna Roadmap, including doing our part to achieve an ecosystem-based approach; and focusing on how to further reduce the environmental footprint of aquaculture feed, starting with salmon.

Commitments and targets

- 100% MSC certified tuna by 2025.
- Reducing the Forage Fish Dependency Ratio (FFDR) < 1 reflected in the [WWF Basket Metric](#).
- Roadmap to transition to ecosystem-based tuna fisheries management by 2030.
- 100% sustainable seafood by 2030.

Methodologies.

How we measure our progress

- To track our progress in sustainably sourcing all our wild-caught seafood, we rely on the expertise and guidance of the Marine Stewardship Council (MSC).
- Percentage of wild-caught seafood certified by MSC:
As defined by percentage (volume) of wild-caught seafood (fish and shellfish) sourced for Tesco UK and ROI certified as sustainable. To calculate this, suppliers enter data on the fisheries they source from and the volume of each species which goes into Tesco own brand products monthly. Data is entered via the Sustainable Fisheries Partnership online portal.

Results for these KPI's are rounded, using standard calculation practices.

Read more about our approach

More Information

[Upholding Human Rights in Fishing](#)

[Joining the Ocean Disclosure Project](#)

[WWF Seascope Project](#)

[Responsible Tuna Sourcing](#)

Policies

[Seafood Policy](#)
