

BOOKER GROUP LIMITED ("Booker")

MODERN SLAVERY STATEMENT 2018/19

Our Business and Structure

Booker is the UK's leading food wholesaler. The Group comprises:-

Booker Wholesale/Makro – Booker Wholesale/Makro, our cash and carry businesses serve:-

- 430,000 catering customers and 538,000 small businesses. Our catering customers include restaurants, fast food outlets, licensed premises and cost centre caterers. These can be independent single site locations;
- Group Accounts and National Chains. All Customers can draw upon the Booker, Makro, Classic Drinks and Chef Direct infrastructures;
- Chef Direct – Our Chef Direct business serves national catering accounts from our distribution centre in Didcot;
- 112,000 independent retailers. Our largest retail customers tend to be our Premier, Londis, Budgens and Family Shopper symbol group members. We also serve our retail club members, unaffiliated independents and retail national accounts;
- Premier – Premier is a Booker symbol group, which consists of 3,336 independent retailers operating Premier local convenience shops stocking branded and own branded products;
- Family Shopper – Family Shopper is our local discount format and we currently serve 83 independent retailers who trade under this format;
- Budgens & Londis – We currently serve 267 Budgens retailers. We also serve 2,134 Londis retailers.

Booker Direct – Booker Direct serves national retail chains from our distribution centres, with customers including Marks & Spencer, most of the cinema chains in the UK and the prison service in England and Wales;

Ritter Courivaud – Ritter Courivaud is a speciality foods supplier in the UK's leading restaurants and hotels.

Statement

Booker Group Limited is publishing this statement under the provision of the UK Modern Slavery Act 2015. This statement relates to the financial year ending 24th February 2019.

Modern slavery is "a hidden crime that encompasses slavery, servitude, forced labour and human trafficking".

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We are dedicated to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

We have in place systems to:

- Identify and assess potential risk areas in our supply chain;
- Mitigate the risk of slavery and human trafficking occurring in our supply chain, including ensuring that our own procedures are robust enough to avoid making demands of

suppliers which may lead them to violate human rights. Ensuring that we make timely payment and request realistic expectations of our suppliers are examples of how we mitigate this risk;

- Monitor potential risk areas in our supply chain; and
- Encourage and protect whistle blowers by providing a free anonymous and confidential 24 hour help line.

We will not support or deal with any business knowingly involved in slavery or human trafficking. To ensure all those in our supply chain comply with our values, we internally review our supply chain to evaluate human trafficking risks and slavery risks and we conduct, where required, appropriate levels of due diligence on our suppliers. We would address any failure by a supplier to meet our standards on a case by case basis. Organisations that fail to meet our standards may jeopardise their ability to continue to do business with us and, ultimately, we may cease trading with any such supplier. We are looking to strengthen commitment to reduce the risks of slavery within the supply chain where possible, by ensuring that any engagement with suppliers contains suitable assurances of zero tolerance of slavery.

In addition, we have robust procedures in place for the vetting of new employees and ensure we are able to confirm their identities. Furthermore, to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to applicable staff and have mechanisms to increase the visibility of issues. We actively encourage our colleagues to report any activity they believe to be unlawful and/or in breach of the Company's policies and standards. A free, anonymous and confidential 24 hour telephone line is available to all employees. We are looking to grow awareness of Modern Slavery amongst all our employees, so that they are more aware of the indicators of modern slavery and how to report suspected cases.

Our modern slavery strategy is supported by our Code of Business Conduct which details our approach to human rights and ethical trading and which communicates our commitment to ensuring that colleagues, customers and our supply chain are treated with fairness, respect and dignity. Our preferred approach is to develop long term relationships with suppliers which we know and trust which will give them the confidence to invest in improvements so that we can achieve more together. Employees are encouraged to choose suppliers based on their values as well as price and quality, and to build strong, trusted relationships and to speak up if something doesn't look right.

This statement has been approved by the Board of Directors.

Charles Wilson

Chief Executive

Booker Group Limited

Date: August 2019

Booker Limited

Booker Direct Limited

Makro Self Service Wholesalers Limited

Ritter Courivaud Limited

Booker Retail Partners (GB) Limited